



WEC COUNTERFEIT POLICY

WEC GROUP makes every effort to prevent introduction of counterfeit (CF) product into our supply chain through strict avoidance, mitigation, and disposition processes.

WEC GROUP has implemented a documented policy via our ISO 9001/AS9100 systems as follows:

Incoming materials in the supply chain:

- Only buy direct from manufacturer or manufacturer's authorized distributors to ensure product is new and authentic with clear traceability required to the original source.
- Detect CF parts through incoming inspection.
- Detect, verify, and control CF parts after initial in-coming inspection.
- Control suspected or confirmed CF parts to prevent re-entry into supply chain (retain / segregate)

For finished products:

- Establish preference to buy from authorized distributors.
- Specify contract/PO quality requirements.
- Conduct correct action analysis to determine CF parts.
- Report CF parts to customers and other authorities, as necessary.

For all approved suppliers- ensure awareness within the supply chain, related to counterfeit of parts/ materials/ services.

Managing Director,

A handwritten signature in black ink, appearing to read 'S. Hartley', written over a horizontal line.

Steve Hartley

Date, 21.3.19

12/02/2019