

ENVIRONMENTAL POLICY

General Statement

WEC Group Limited is committed to achieving environmental best practice throughout its business activities, wherever this is practicable. We recognise that the pursuit of economic growth and a healthy environment must be closely linked and that ecological protection and sustainable development are collective responsibilities in which business, individuals and communities all have a role to play.

WEC GROUP environmental responsibility is based upon continuous improvement, consistent with current knowledge and compliance with relevant legislation.

Environmental management continues to be a company priority, integrated into the business, seeking to educate and train all staff to act in an environmentally responsible manner, in accordance with the latest regulatory and statutory requirements.

WEC GROUP Ltd conducts internal environmental reviews in order to measure the company environmental performance and to ensure that WEC Group is meeting its policy goals, as well as the legal compliance requirements.

WEC GROUP Ltd identifies and monitors all approved external providers and their systems of work in line with the environmental requirements and legislation.

WEC GROUP LTD encourage all external providers and customers to consider environmental protection, where there is sound business rationale, to reconsider and limit the waste of material and processed substances and ensure the safe disposal of such waste, to consider to avoid the use of toxic substances wherever possible, to promote the development of environmentally friendly technologies, as well as energy saving and recycling solutions.

WEC GROUP strictly prohibits the use of asbestos in any equipment and packaging from external providers to WEC GROUP or to its customers.

It is WEC GROUP Policy to:

- Prevent pollution
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects
- Recycle / reuse materials wherever practical
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Comply with legislation regulations & relevant Codes of Practice, at all times (our compliance obligations)
- Enhance environmental performance (through measurable kpi's).

Compliance obligations

WEC Group has determined what are the legal obligations related to its environmental aspects, the application to the organization and have permanent access to external sources of information such as Environmental agency and Government website.

A Legal register is maintained and updated, on a regular basis.

Organisational Arrangements

In order to ensure that the environment is successfully managed within the organisation, the following responsibilities have been allocated.

Overall Responsibility

Managing Director - accepts overall responsibility for all matters, including those regarding environmental practice.

Day to day responsibility

HS&E Manager -accepts the responsibility for the day-to-day management of the environmental policy on behalf of WEC Group Limited.

Management responsibility

Managers / supervisors are responsible for ensuring that the environmental policy is implemented within their own work areas. Managers / supervisors must monitor their work place to ensure that good environmental practices are maintained. Where risks to the environment are identified the manager / supervisor must ensure that these are rectified, so far as is reasonably practicable.

Management duties include the following:

- Ensure that employees, contractors and visitors are aware of the environmental procedures.
- Establishing that all equipment, plant and substances used are environmentally suitable for the task and are kept in good working condition, this includes the regular maintenance and service of equipment.
- Providing adequate training, information, instruction and supervision to ensure that work is conducted in an environmentally friendly manner.
- Taking immediate and appropriate steps to investigate and rectify any risks to the environment arising from the work activity.
- Bring to the prompt attention of senior management any environmental issue that requires their attention.
- Managers dealing with particular risk areas will be advised of any specific environmental duties.

Employee Responsibility

All employees must:

- Take reasonable care for their immediate work environment
- Consider the wider aspects of the environment that may be affected by their work.
- Work in accordance with information and training provided.
- Refrain from intentionally misusing or recklessly interfering with anything that has been provided for environmental reasons.
- Report any defects in plant and equipment, or shortcomings in the existing environmental arrangements, to a responsible person without delay.
- Not undertake any task for which authorisation and/or training has not been given.

Environmental assistance

Managers /supervisors have been appointed to assist us in meeting our environmental obligations. These people will be given sufficient training and information to ensure that statutory and regulatory provisions are met and that the safety policy is being adhered to.

The company recognises that there may be occasions when specialist advice is necessary.

Employee involvement in policy development

Employees will be consulted about the content of individual environmental procedures.

Communication throughout Organization.

Communication of any environmental matters will be done through Health & Safety and Environmental communication sessions and tool box talks, all being regularly reviewed in The Management Meetings and Reviews.

MANAGING DIRECTOR,

STEVE HARTLEY



DATE, 18.05.21.

18/05/2021