

## WEC Group Ltd Group Personal Pension Plan Authority to amend Member contributions

<b>Full Name</b>	
<b><i>Agreement to vary terms and conditions of employment between yourself and WEC Group Limited (the Company)</i></b>	
In accepting the terms of this agreement, you acknowledge that this agreement constitutes a notice of a variation to the terms and conditions of employment in accordance with the provisions of section 4 of the Employment Rights Act of 1996. This variation to the terms of your employment will commence when you join the pension scheme and shall run until such time as you notify the Company that you wish to leave the pension scheme altogether.	
<b><i>1. Amendment to Group Personal Pension Plan contributions</i></b>	
I wish to change my contribution to the WEC Group Ltd Group Personal Pension Plan. I understand this must at least equal the minimum contribution required for Auto Enrolment. I also understand that if required, my contributions will increase in line with statutory increases for Auto Enrolment.	
<b><u>Employee s Declaration</u></b>	
I agree to exchange a total of _____ % of my monthly salary for an employer pension contribution of the same value.	
I have read and understood the Company Salary Exchange Information Pack and have read and understood this agreement to vary the terms and conditions of employment between myself and the Company.	
<b><i>2. Authorisation</i></b>	
<p>I authorise WEC Group Ltd (my employer) and / or their agents to arrange the contribution to the pension plan.</p> <p>I authorise my employer to pass any information about me, which may reasonably be needed to set up employee benefits, to insurers and to Chase de Vere Ltd in connection with these plans.</p> <p>I authorise my employer to deduct from my earnings any payments due and to forward these to Standard Life to be invested in the default fund or my chosen funds.</p>	
<b>Signed</b>	<b>Date</b>
<b>Please return your completed form to: Magdalena Mogielnicka or Gabrielle Yates</b>	