

WEC news

GROUP

Issue 8

Flying High in the Aerospace Industry!

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the Year 2017

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www.wec-group.com

Message from the board...



Steve Hartley, Managing Director

2016 proved to be yet another record-breaking year for WEC Group, despite facing a few challenges along the way and competition that is fiercer than ever.

Not only did we branch out beyond the North for the first time after acquiring HTA Group and opening an office in the Midlands (with Scotland soon to follow), but we also managed to grow our staff number way above the 800 mark, and it is set to keep on rising!

During 2017, we will forge ahead with the build of our brand new training school at Walker Park, Blackburn as we continue to expand our training programme.

As an official TWI (The Welding Institute) Certified Welder Training Centre, we will also begin to offer international welder qualifications to internal and external personnel in the near future. For more information, see page 6.

In addition, there will be a strong focus on growing export sales throughout the year as we strive to build our order book in the Middle East and beyond.

On behalf of all the board at WEC Group, I would like to thank you for all your hard work, and I wish you a prosperous and successful 2017.



Movers and shakers

Following continuous investments in machinery, workspace and growth strategies, a number of organisational changes have been made in order to facilitate our expansion.

WEC Machining Ltd

Congratulations to Steve Fitzpatrick, who has been promoted to Director and Shareholder of WEC Machining Ltd.

WEC Laser

Congratulations to Alan Gore who has been promoted to Sales Manager at WEC Laser, and to James Pickles who is now General Manager of the Special Projects Division as well as Assistant General Manager of WEC Laser.

5750 Components

Congratulations to Ray Chapple who has been promoted to Works Manager, Tony Gormley who has now taken on the role of Sales Office Manager, Steve Rosella who has transferred from WEC Laser to take on the role as Assistant General Manager, and James Woods who is now the Assistant Workshop Manager.

SMP

Congratulations to Rebecca Gidley who has moved on from her admin role of 3 years to SMP's sales department as a Sales Administrator.

Marketing

And finally, we would like to congratulate Elouise Pemberton for being promoted to Graphic & Web Designer, and also to Beckie Livesey who has been promoted to Digital Marketing & PR Executive.

We wish everyone success in their new roles and growth and prosperity to WEC Group as a whole.

Regional Large Employer of the Year Award Winners!



TOP 100

As a result of winning the National Apprenticeships award, WEC Group has been recognised in the prestigious Centrica Top 100 Apprenticeship Employer list, which is compiled annually by the National Apprenticeship Service and recognises excellence in businesses that employ apprentices.



TOP 100
APPRENTICESHIP
EMPLOYER
— 2016 —

Brought to you by
National
Apprenticeship
Service

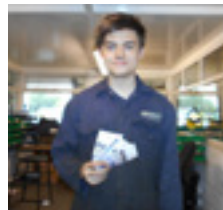
Sponsored by
centrica

WEC Group won the BAE Systems Award for Large Employer of the Year in Liverpool City Region, Cumbria and Lancashire at the National Apprenticeship Awards regional ceremony.

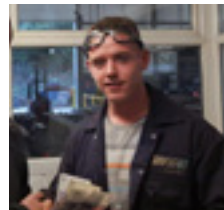
The Awards, now in their thirteenth year, are run by the National Apprenticeship Service and recognise excellence in two areas: businesses that grow their own talent with apprentices and apprentices who have made a significant contribution to their workplaces.

WELDING EXCELLENCE AWARDS

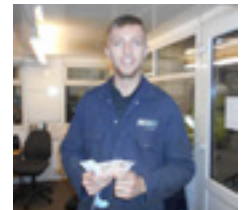
WEC Fabrication's monthly welding excellence award is granted based on an individual's outstanding commitment and workmanship as well as recognising their consistently high-quality work.



Aug 2016
Harry Chadwick



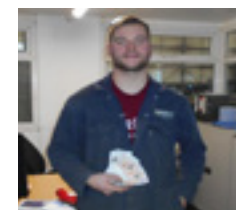
Sept 2016
Josh Wickers



Oct 2016
Liam Thompson



Nov 2016
Danial Sutton



Jan 2017
Tom Woodburn

Flying high in the aerospace industry!



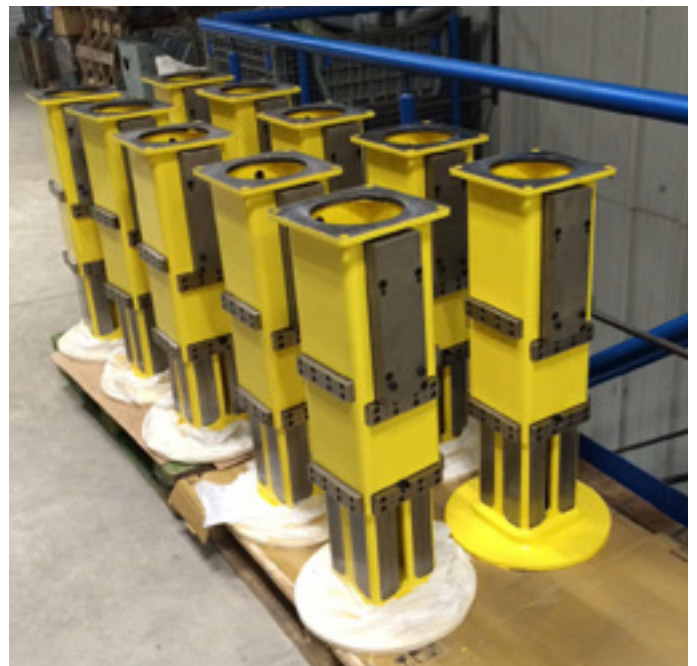
A major recruitment drive is currently underway at WEC Group after securing a six million pounds welding and fabrication order for an Airbus assembly factory in Germany.

Currently employing over 800 staff, there are over 40 live job vacancies at our sites in Lancashire, Yorkshire, Merseyside and the West Midlands.

The 18 month contract is a major boost for the company, especially after achieving the AS9100 Rev C certification for CNC machining to complement the existing accreditations for laser and waterjet cutting.



Engineering Sales Manager, Glyn Jones, is overseeing the project which was won based on our extensive range of state-of-the-art technology and commitment to quality.



WEC Group has been heavily involved with the Aerospace industry for many years, supplying jigs and fixtures for various aircraft assembly facilities across the world.

Visit our website for a full list of vacancies:
www.wec-group.com

Quarter of a million pounds investment at WEC Machining Ltd



WEC Group has invested a quarter of a million pounds in a brand new multi spindle/multi axis lathe in order to manage the increasing volume of orders for close tolerance aerospace industry components.

With the ability to machine simultaneously at the left and right spindles using the upper and lower turrets, both featuring a Y-axis function, the top of the range machine can complete front and back machining of products with complex shapes in a short space of time.

The addition of the new machine will greatly improve delivery lead times, and will enable the company to work to the most demanding tolerance requirements presented by our aerospace customers.



MTLA is making tracks in the rail industry



MTL Advanced has recently secured a significant order to supply complex safety critical fabrications to a leading rail industry OEM.

The fabrications will be fully compliant to MTL's BS EN 15085 Class 2 rail welding accreditation.

Ultimately the parts produced will be used for the UK's Crossrail project - an investment to bring a new railway line to central London with the aim of easing congestion and improving journey times.



Securing this project has involved working very closely with the customer to improve the initial design, ensuring all critical to quality requirements are achieved.

Keep up to date with our company news by following us on Twitter (@wecgroup ltd) or Facebook (fb.com/wecgroup ltd)

WEC becomes TWI Certified Welder Training Centre



Thanks to the hard work of Kris Mercer and the quality team, we can now offer international welder qualifications as a

TWI (The Welding Institute) certified welder training centre.

As one of few TWI certified welder training centres in the UK, we will soon be able to provide beginner welder qualifications internally to staff, and also externally to anyone who wishes to learn MIG, TIG and MMA welding processes.

Advanced welding courses in the same processes will also be delivered for more experienced personnel (internal and external) who want to progress in their career by achieving BSEN 287, ISO 9606 and ASME qualifications in coded welding.

To complement this, Kris Mercer is now one of just 50 globally CSWIP certified Master Welding Instructors as a result of completing a rigorous four month qualification process, which many people fail due to the exceptionally high acceptance criteria.



Welders training at the WEC Academy

Achieving the qualification was a real team effort involving Kris, the HR and the quality teams who had to deliver presentations and pass two separate audits as part of the process. Kris also had to pass a further four welding theory exams and four welding/coding qualifications in four different welding processes.



William Barr, previously a welding inspector at WEC Group, has also passed four welding theory exams and achieved the new position of CSWIP Welding Examiner.

As a CSWIP Welding Examiner, William can train staff internally to a 3.0 welding inspector, which is equivalent to a level 1 welding inspector, before they sit an exam at TWI to receive their qualification certificate.

With access to all welding procedures held by TWI, it is now possible to replicate them for the company's own weld procedures, continuing to improve quality throughout WEC Group as a result.

YOUR NEWS... ...YOUR VIEWS

This is your newsletter and we want to know your stories. Send us your big news whether it's a birth, an engagement or a marriage, a sporting success or simply something you want to shout about. Email stories to newsletter@wecl.co.uk

Follow our company news and staff stories on Facebook and Twitter!

[facebook.com/wecgroup ltd](https://www.facebook.com/wecgroup ltd)



@wecgroup ltd



Continuous improvements to quality

In line with our continuous improvement strategy, WEC Group has achieved a number of new quality accreditations:

HTA Group

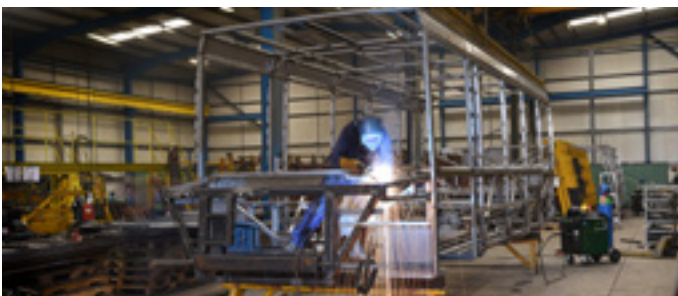
HTA Group has achieved BS EN 1090 certification up to and including Execution Class 4, as well as the EN15085-2 Rail Welding Accreditation.

HTA's long term commitment to the UK & European Rail Sector was a driving force in achieving the EN15085-2 rail accreditation, which is a result of a six month review and improvement of quality systems to ensure operations meet the railway industry's high international standards.



Sherburn Metalwork

Sherburn Metalwork has achieved BS EN 1090 certification up to and including Class 4, enabling the division to deliver consistently high quality steel and aluminium structures, whilst conforming to customer demands and applicable statutory and regulatory requirements.



Achilles UVDB

WEC Group is now recognised as an Achilles UVDB supplier for products including poles and accessories, overhead line steelwork, bridge construction, metal and steel fabrication services, offshore structures and more.

The new certification will enable the Group to work with utilities companies such as National Grid, Northern Power, Scottish Power and United Utilities, and will open up valuable new opportunities.

Bombardier Transportation Approval

In January 2017, WEC Group became approved as an aluminium welding supplier to Bombardier Transportation.

This was a team effort from James Pickles, William Barr and the Quality team.



5 stars on annual RISQS audit

Well done to the Quality & Engineering teams who have passed the annual RISQS audit with 5 stars and no non-conformities.

The RISQS certification assessment, which enables the company to work on Network Rail Infrastructure, is rated from 1 star up to 5 stars - meaning we achieved the best possible result.

Well done to the Quality and divisional teams/managers for achieving these accreditations, as they are a result of a real team effort as well as stringent process and quality measures.



Creating social spaces



Goose Foot designed and manufactured 10 curved Tula benches and 9 bespoke tables for Frederick Gough School, Scunthorpe.

Staff at the school wanted to create an outdoor eating option for pupils and improve the aesthetics of the playground overall. Each of the 1800m long bespoke benches and 1150mm Tula tables were manufactured using galvanised mild steel, and then powder coated to match the school's colours.



Goose Foot has also recently been selected to manufacture 10 additional bespoke tree grilles and 14 cycle stands for Phase 2 of the Altrincham public realm project.

In addition, the division is manufacturing six bespoke seats for Onslow Park & Ride in Guildford as well as being commissioned by Lancashire County Council to supply tree grilles for New Hall Lane, Preston.



We are pleased to announce that Goose Foot is now a member of the RIBA CPD Providers Network, opening up exciting new opportunities with architects and specifiers nationwide.

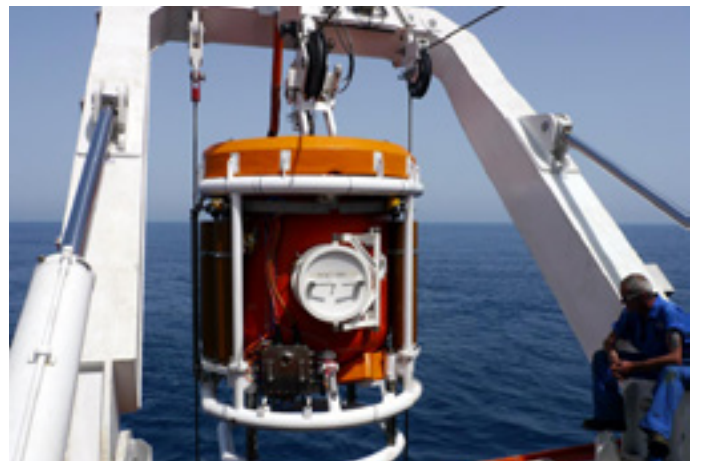
SMP makes waves in subsea industry

SMP are continuing to make their mark in the Subsea industry following the manufacture and supply of a bespoke air/gas diving spread unit for an international subsea service contractor.



GloMar Subsea approached SMP to design, develop and manufacture a fully certified 20ft containerised recompression support chamber, alongside a 20ft all-inclusive machinery and mixed gas dive control to support its offshore diving activities.

The entire bespoke project was designed, fabricated, painted, assembled and tested in-house by SMP's team of engineers and workshop technicians.



Further to this, SMP recently won a contract with Norwegian company Alf Lea to supply a complete Wet Bell System to Bergen University. Again, all aspects of the project were designed, manufactured and tested in-house.

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Red Rose Awards finalists 2017!

WEC Group has been shortlisted in the Red Rose Awards: Skills & Training Business Award category 2017.

After being shortlisted, Kris Mercer had to take part in an interview at Blackburn Rovers, consisting of a presentation followed by in-depth questions from the judges.

The prestigious awards event will take place at the Winter Gardens, Blackpool on March 9 where the winners will be announced.

We are once again the proud trophy sponsor, and our talented Training Academy apprentices have made them using their new welding, fabrication, and polishing skills.

The Red Rose Awards is where Lancashire business, commerce and industry are celebrated. It provides the best possible platforms to promote success, and to encourage trade in the county. Well done!



On the road again!

We are set for another busy and exciting year at WEC, as we continue to exhibit at many different trade shows in the UK, Europe and the Middle East:



Intersec, Dubai January 2017

We exhibited at Intersec, Dubai in January. It proved to be yet another success after bringing in some promising enquiries for our CCTV export division.

John Whittle, CCTV Export Manager, represented WEC Group as he continues to focus on growing our export sales. Our 2016 export highlights included contracts in locations such as Oman, New Zealand, Qatar, Dubai, Trinidad & Tobago, Canada and South Africa, and we are expecting more enquiries as a result of this year's exhibition.



m-tec in Abu Dhabi! February 2017

m-tec attended the Future Landscape & Public Realm conference in Abu Dhabi in February as an official networking partner.

The conference boasted

- delegations from important government bodies and
- focused on key projects in the UAE such as EXPO 2020 and MASDAR City.
- m-tec has already completed a number of unique
- architectural metalwork projects for clients in the
- Middle East and is striving to secure more contracts
- for prestigious projects in the future.

2017 TRADE SHOWS



19 - 23 Feb

IDEX
Stand 10-E01



9 - 11 May

Railtex
Stand G45



6 - 8 June

Subcon
Stand B21



12 - 15 Sept

DSEI
Stand N5-404

Celebrating 10 years of our Training Academy

WEC Group is celebrating a successful 10 years of providing apprenticeships, since Steve Hartley and Kris Mercer founded the Training Academy in 2006.

Since opening its doors, we have trained over 100 apprentices in-house and created over 300 jobs.



Apprentice of the Year Awards 2016

We celebrated the success of our apprentices at the annual Apprentice of the Year Awards in November.

The awards evening, held at the Whitehall Hotel in Darwen, was a special occasion as it marked 10 years since the Academy first opened its doors.

For the first time, we also celebrated the success of our apprentices at the new MTL Advanced Training Academy.

The ceremony recognises the success of our welding/fabrication, CNC machining, technical production engineering and business administration apprentices.

Students are presented with awards based on their commitment and academic achievements, as well as welding and machining excellence.

Apprenticeships play an increasingly important part in our ongoing success, and we plan to take on over 20 new apprentices across the Group this year.

APPRENTICE OF THE YEAR 2016 WINNERS

WEC GROUP – TYLER ATKINSON
MTLA – CONNOR MCCLLOUD



WELDING EXCELLENCE AWARD

Josh won the Welding Excellence award as he had a total of 6 Welding Excellence entries throughout the year, and his nomination including MIG welding processes.

Well Done!



JOSH WICKERS

MACHINING EXCELLENCE AWARD

Congratulations to Matt who won this award for the second year in a row, as a result of his consistently high standard of work and effort.

Keep up the good work!

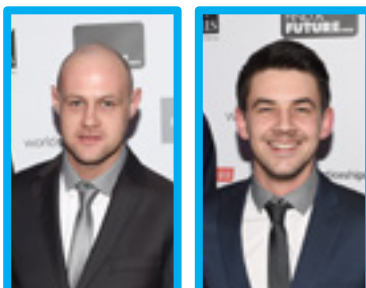


MATT MOORE

COMMITMENT AWARD

Congratulations to both Craig and Matthew who won the award due to their consistently high level of work, excellent time keeping and attendance.

It was too difficult to choose only 1 winner!



**CRAIG MASTERTON
& MATT WALSH**

ACADEMIC ACHIEVEMENT AWARD

Jonathan won this award as he excelled academically, achieving 4 distinctions in his Level 3 diploma in welding & fabrication, as well as producing excellent coursework.

Congratulations!



JONATHAN HOLDING

Apprentices win Gold & Bronze at WorldSkills UK!



Two of our Training Academy apprentices have won gold and bronze medals at the WorldSkills UK final in Construction Metalwork.

24-year-old Christopher Taylor won the accolade after beating off stiff competition (including five other WEC Group apprentices) at the three day final which was held as part of the Skills Show at the NEC, Birmingham from 17 - 19 November 2016.



WEC Group Training Academy's third year apprentice and 2015 Apprentice of the Year, Jonathan Holding, also managed to bag a bronze medal.

The six apprentices competed against over 100 entrants from across the UK in order to secure their places in the final 10.



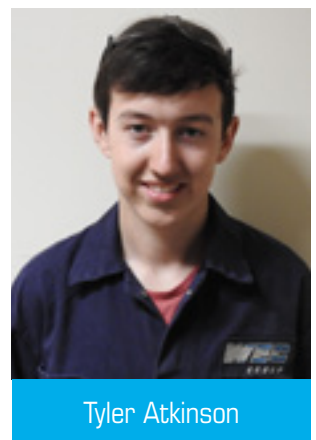
James Ennis, also won the regional event and set a new record score.

Well done to all our apprentices for their fantastic achievements in the WorldSkills competition.

Competing for a place in Squad UK!



Ryan Smith



Tyler Atkinson

Congratulations to Ryan Smith and Tyler Atkinson, who have been shortlisted to be a part of Squad UK at WorldSkills Russia 2019.

As a result of their accomplishments at WorldSkills UK in November, the pair will now join other finalists to compete for the opportunity to represent the country in Construction Metalwork at international level.

If they are selected, advanced training will be offered in the lead up to the 2019 WorldSkills competition.

Good luck!

worldskillsuk
Squad UK 

Apprentices help raise £44,000 for BBC Children in Need!

Our Training Academy apprentices supported Graham Liver's BBC CiN fundraiser by manufacturing a bed which he pulled through the streets of Yorkshire and Lancashire.

The BBC Radio Lancashire breakfast show presenter raised a fantastic sum of £44,000 after pulling the specially designed bed for 100 miles. The original bed frame was supplied by Silentnight before being transformed into a four poster bed by our apprentices.



Graham said: "Having WEC Group on board has brought this ridiculous idea to life, without the hard work of the Training Academy apprentices, none of this would've been possible!"



They used their new welding and fabrication skills to manufacture the bed's steel under frame, the whole pull system and a waterproof cover, enabling it to withstand "Liver's Lancashire Lie in" challenge which took a week to complete.



He began the gruelling journey in Pudsey near Bradford, made his way through Lancashire before finishing at Bare in Morecambe.

Apprentices took part in pulling the bed through Nelson, Colne and Burnley, before finishing at BBC Radio Lancashire in Blackburn. Not only that, but Kris and James had a go too!

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Celebrations all around at WEC!

Congratulations to our valued staff members who have celebrated some impressive milestones over the past few months.

Celebrating 25 Years at WEC!

Congratulations to Martyn Sealeaf, from WEC CCTV's dispatch department, who hit his 25 year milestone at WEC Group in August 2016.



Also congratulations to Mags Comberbach, from our Payroll department, who also hit her 25 year milestone in December 2016.



As two of our longest standing employees, we would like to thank them for their continuous dedication, commitment and hard work over the years.

Engineering rising star!

Dennon Taylor joined the Training Academy from St. Christopher's CE High School, Accrington on work experience for 2 weeks.



During his time he learned MIG & TIG welding skills and even made his own sheetmetal tool box, showing a natural ability and flair.

Well done Dennon!

Bryan and Amy tie the knot!

Congratulations to Sherburn Metalwork's General Manager, Bryan Bentley, and his wife Amy who got married on 12 November 2016.

The wedding took place at Saltmarshe Hall in Howden before they jetted off on their honeymoon to Thailand, where they visited Bangkok, Chiang Mai and Koh Samui.

All the best!



Newlyweds Amy & Bryan Bentley

Are you celebrating something special you would like to share?
Email your stories to: newsletter@wecl.co.uk

Peter Chapman wins Forces Award!



Congratulations to Peter Chapman from our Transport department for receiving the forces' "Micky Bowden Award for Service and Dedication".

In addition to his role at WEC Group, Peter is a Special Constable in the West Yorkshire Police Force.

Keep up the great work!



The Last Man Standing!

Congratulations to Adrian Radcliffe who won the huge £2,750 jackpot in the latest Last Man Standing competition!

Adrian scooped the prize thanks to Crystal Palace's win over Bournemouth, and he will be putting his winnings towards a holiday for him and his family.



Gareth Taylor, General Manager at WEC Laser and Director of WECJet, has run the Last Man Standing competition for the past few seasons.

The current competition is underway, but for more information on how to join in the next round, please contact Gareth.

Recognising Excellence at HTA Group

Every month, top level management award shop floor and office staff a certificate of excellence and a £50 bonus for thinking outside the box, and going beyond what is expected of them in their day to day roles.



Chris Murphy



Jim Hodges

In January HTA's NPI Engineer, Chris Murphy successfully designed and implemented the process for managing BS EN 15085 at short notice, whilst in the midst of a major product approval process.

Jim Hodges, Prototype Fabrication Lead, absorbed the training material and successfully implemented the processes at short notice, as well as demonstrating compliance at the audit.

Well done and keep up the great work!

Feel free to let us know of any fundraising or events you are taking part in.
Email your stories to: newsletter@wecl.co.uk

WEC Christmas Jumper Day raises £190!

Thank you to everyone who took part in our Christmas jumper/dress down day to raise money for charity on the last day before Christmas.

All together we have raised £190 for Last Chance Animal Rescue, a charity rehoming abused and abandoned dogs in Spain.



Christmas Raffle raises £530 for East Lancashire Hospice!

A big thank you to everyone who bought tickets for this year's Christmas raffle, helping to raise a fantastic sum of £530.94 for East Lancashire Hospice!



There were some great prizes donated by our suppliers, including a food and wine hamper, bottles of champagne and chocolates won by staff across the Group.



WEC staff support Mission Christmas!

Thank you to our generous staff for donating over 50 Christmas presents in support of Rock FM's Mission Christmas Appeal.

The presents were given to Lancashire's disadvantaged children as a way of making their Christmas morning special, as many of them wouldn't have received any gifts at all.

Last Christmas, Rock FM raised over £654,400 in gifts and cash and supported over 12,500 local children.

Also thank you to our Purchasing team for organising the collection.



More photos can be found on our company facebook page:
[facebook.com/wecgroup ltd](https://www.facebook.com/wecgroup ltd)

WECJet win Christmas Tree Competition!

Well done to WECJet, especially Lee Burns and his daughter Gabriella, for winning the company-wide Christmas Tree Competition 2016.

They decorated the tree and hand painted the letters in their own time – a very clear winner!



The Winning tree at WECJet

The company has made a £50 donation to their chosen charity, and as a special prize, Gabriella also received a £20 Sainsbury's voucher.



A close second was Springvale, with Britannia House not far behind.

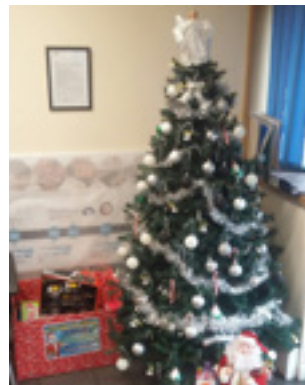
Well done!



Springvale



Britannia House



5750 Components



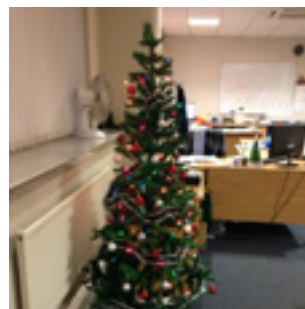
HTA Group



WEC Laser



MTL Advanced



Sherburn Metalwork

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WEC is supporting Moo Bears as Charity of the Year 2017



We are delighted to announce that WEC Group is supporting four-year-old Oliver Dean Callis (Moo Bears) as our Charity of the Year 2017.

Oliver was born on 6 January 2013 with Downs Syndrome and four holes in his heart. He also has cognitive problems accompanied by Nystagmus, squints which affect his sight, and Hypotonia (poor muscle tone).

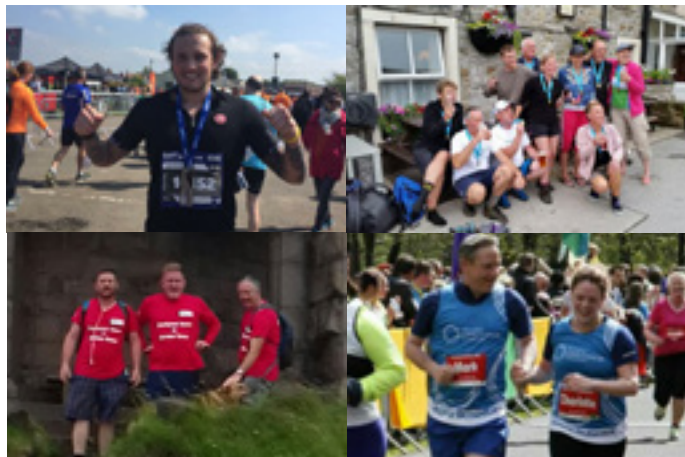
Moo Bears was set up by Oliver's father, Scott Callis, to secure his son's future and to make it possible for him to go on once in a lifetime holidays to places such as Disney World and Lapland.

To assist with the fundraising, Scott launched LED Lighting Solutions – a brand new company with all proceeds put towards the charity to enable Oliver to live as independently as possible in the future.

As always, we will hold multiple fundraising events throughout the year to support the cause, including our annual corporate golf day and staff fundraising events such as raffles, races and cycle sportive.



Taking part and setting up fundraising events



There are many opportunities to get involved in staff fundraising activities throughout the year.

From sponsored sports events to raffles, competitions, and more. Staff are encouraged to get involved.

If you are taking part in any fundraising events, we ask that you please consider choosing Moo Bears as your chosen charity.

Alternatively, if you have any fundraising ideas, please feel free to contact the marketing department to help with setting up a campaign and promotion.

YOUR NEWS... ...YOUR VIEWS

This is your newsletter and we want to know your stories. Send us your big news whether it's a birth, an engagement or a marriage, a sporting success or simply something you want to shout about. Email stories to newsletter@wecl.co.uk

Follow our company news and staff stories on Facebook and Twitter!

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Get involved - Team WEC upcoming events:



RIBBLE VALLEY RIDE 2017

Following a successful team effort last year, Team WEC will cycle the annual Ribble Valley Ride on Sunday 11 June 2017.

Starting at the Fell Bike and Triathlon Superstore in Clitheroe, the challenge offers three routes, 25, 60 & 100 miles - the distance you ride is up to you.

Official website:

www.ribblevalleyride.org



TOUGH MUDDER 2017

We are also putting a team together for the upcoming Tough Mudder event in the North West to raise money for WEC Group's Charity of the Year, Moo Bears.

If you want to take part as Team WEC, please contact Elouise in marketing for info.

Official website:

www.toughmudder.co.uk



Paul raises £800 for East Lancashire Hospice!

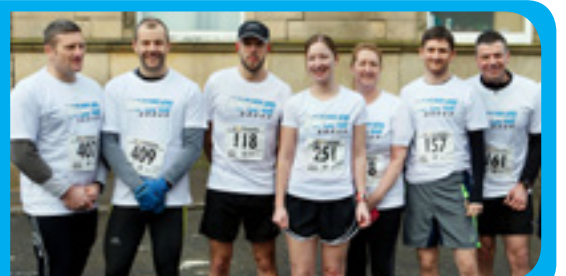
Well done to our welder/fabricator Paul Thompson who raised almost £800 for East Lancashire Hospice after walking from Blackpool Tower to Darwen Tower.

Paul walked for nearly 9 hours, covering 31 miles from tower to tower, in memory of his late friend, David Taylor who spent his final days at the hospice.

After smashing his target of £500, Paul would like to thank everyone who sponsored him for their support.

Join Team WEC...

If you're interested in joining Team WEC, please contact Elouise in marketing for more information about the events and how to sign up.



GETTING TO KNOW...

WAYNE TIERNEY

Financial Director

How long have you worked at WEC?

Approaching 18 months now, and that time has just flown by. Something to do with the WEC time warp I think!

As a child, what did you want to be when you grew up?

Suppose I should say Aeroplane Pilot or something interesting like that. The truth is, I always wanted to work in Finance. Boring eh?

What do you enjoy doing in your spare time?

Spare time for me is about relaxing and spending time with the family. We live close to open countryside so walking is something we really enjoy (especially since there is a nice pub along the way).

Who is your favourite singer?

Always been a bit of a traditionalist (some say old fashioned) so I do like Sinatra and his generation. Of the new guys I like Ed Sheeran's stuff a lot.

What is your favourite film?

Absolutely love all of the "Jason Bourne" films, could watch them over and over again.



Wayne Tierney, Group Financial Director

What makes you smile?

A United victory always makes me smile, although there's not been too much to smile about for a while now. I'm sure the good times will return (and so will the smiles).

What's your favourite holiday getaway?

We have had some fantastic holidays in the US, including Florida, New York, Boston, Philadelphia and San Francisco, but a visit to Yosemite National Park tops them all – a really beautiful place.

Who do you admire the most?

In the business world I think what Alan Sugar has achieved is really impressive, and I think behind the front we see on TV he is actually a nice guy too (well I think he is).

What super power would you have?

To be able to read people's minds. I'd love to know what they are actually thinking.

Best piece of advice you've ever received?

My dad always said work hard and you will get what you deserve. I think that is spot on and it's what I always tell the kids.

If you could meet someone living or dead, who would it be?

Really disappointed I didn't get to see George Best play. Meeting him would have been fantastic and perhaps a night on the town even more interesting.

What's your favourite food?

I would choose Indian food every day of the week. You just can't beat a Chicken Madras.

What's the craziest thing you've ever done?

Despite being advised otherwise, went for a late night walk in Yosemite National Park. A bit naïve not to realise the place is crawling with wild animals, including mountain lions and bears.

What is your greatest achievement to date?

I'm very proud of bringing up three fantastic kids, who are now making a success of their own lives.

What's the highlight of your time at WEC Group?

Seeing the business continue from strength to strength. Ensuring the financial structure is in place to support the ongoing requirements of the group as it continues to grow and expand.



Health & Wellbeing Cashback

Please ensure you take full advantage of this staff benefit to make great savings! The new claim year for the healthcare cashback scheme renewed on 1 February.

For more information, please contact HR or visit the website:

www.ukhealthcare.org.uk/wecgroup