



---

## **MACHINING**

---

**Job Title:** CNC Programmer/Operator  
**Reports to:** CEO - Machining  
**Department:** Machining  
**Salary:** £16 - £22.50 p/h (Dependent on Days or Nights)

WEC Group Ltd, established for over 40 years and now one of the North West's leading & multi award winning engineering, fabrication and machining companies, requires experienced **CNC Programmers/Operator** for their purpose-built facility at the Blackburn site.

This is a fantastic opportunity for motivated and capable **CNC Programmers/Operators**, that wish to progress within a dynamic and rapidly expanding engineering firm

We are in search of a talented **CNC Programmer/Operator** to strengthen our dedicated team. Candidates with experience in any of the following control systems – Fanuc, Mazak, Heidenhain, Haas, or Siemens – are strongly encouraged to apply. This is a great opportunity for any machinist looking to enhance their career using cutting-edge machinery.

### **Responsibilities**

---

- Working within a predominantly medium to high batch machining cell
- Interpret technical drawings and blueprints to ensure accurate production.
- Expertly program, set-up, and operate CNC machines using one or more of the specified control systems.
- Choose and prepare the right tools and materials for each machining job.
- Vigilantly monitor the CNC machines to guarantee consistent quality in production runs.
- Conduct regular maintenance routines on machinery to ensure optimal performance.
- Collaborate closely with our engineering and production teams, aiming for continuous process improvement.
- Adhere to the highest safety standards and protocols.
- Diagnose and resolve any challenges encountered during the production process.
- Stay updated on advancements in machining techniques and control systems to uphold our industry-leading standards.

### **Knowledge, Skills, Experience**

---

- Ability to program one of the following – Haas, Heidenhain, Mazak, Fanuc or Siemens
- 5+ Years experience working within CNC Programming
- Highest standards of H&S and Quality is essential
- Ability to interpret detailed engineering drawings and deliver conforming parts
- Working with various materials including exotic grade alloys
- A detailed understanding of engineering drawing, tooling selection, work holding & cutting strategy is essential
- A good communicator at all levels, with the ability to integrate and support a successful team

### **Working Location/Environment**

---

Blackburn, Lancs – BB1 2JU

### **Company Benefits**

---

25 days holiday per year  
Profit share bonus  
Company Pension Scheme  
Free secure parking

### **How to Apply**

---

All CVs to be sent to the Recruitment team, by email [recruitment@wecl.co.uk](mailto:recruitment@wecl.co.uk) or by post: WEC Group Ltd, Springvale House, Springvale Road, Darwen, Lancashire, BB3 2ES