

# MACHINE SHOP TEAM LEADER

**VACANCY: CNC Team Leader**

**LOCATION: Rotherham, S60 (Close to Meadowhall, Sheffield)**

## **ABOUT US:**

MTL Advanced is a Yorkshire-based steel engineering and manufacturing company operating from a 300,000 sq. ft. facility in Rotherham.

We have invested in an extensive range of technology and equipment and provide services to a range of OEM's from leading industries including defence, security, construction, quarrying, recycling and rail.

Our inhouse capabilities include, large format Laser Cutting and Press Braking, CNC Precision Machining, Fabrication & Welding, Shot Blasting, Painting and final Assembly.

Due to continued growth and expansion, we are looking for a skilled CNC Team Leader to lead our Machine Shop shift team. As Machine Shop Team Leader, you will be responsible for overseeing the daily operations of the CNC shop floor, ensuring that production targets are met efficiently and safely. The role requires strong technical knowledge of CNC machining processes, as well as excellent leadership and communication skills. You will lead a small team of CNC Operators, Setters and Programmers, providing guidance, support, and training as necessary along with setting and operating machines when not fulfilling other Team Leader duties.

## **ABOUT THE ROLE:**

- General supervision of Machine Shop;
  - Support, coach, mentor, train and develop team. Highlight training gaps
  - Ensure team are working efficiently, effectively and are on target to deliver
  - Ensure production schedules are met and set clear objectives
  - Drive improvements in efficiencies
- Actively interpret technical drawings, program, set up and operate CNC machinery accordingly
- Supervise machines and team during operation, making real-time adjustments for enhanced results
- Report and document any discrepancies in operations, including maintenance faults
- Generate a detailed shift handover
- Oversee process changes within the team and department
- Attend meetings for production / contract updates as required
- Write CNC milling programs for all machines as required (Fanuc, Edgecam / Cadcam)
- Set up and develop new and existing products on machine centres
- Assist and advise in the design and jigs and fixtures
- Maintain and control a current program register and tool inventory
- Create SOPs, setup sheets and other documents to aid in production

## **ABOUT YOU:**

- Recent and relevant Machine Shop Team Leading / Supervisory experience
- Experience with precision measurement instruments
- Ability to read and interpret technical drawings and specifications
- Strong math skills for measurements and calculations
- Able to demonstrate excellent manufacturing practices
- A flexible approach to be able to adapt to changing and challenging requirements
- Excellent interpersonal and communication skills with the ability to communicate at all levels
- Ability to remain focused on Quality and consistently reiterate its importance to others
- Strong problem-solving skills and the ability to generate innovative concepts and ideas

## **WHAT WE OFFER:**

# MACHINE SHOP TEAM LEADER

- A culture of shared values, goals, attitudes and business growth
- Competitive salary
- 33 days holiday (including statutory Public Holidays)
- Secure onsite free parking
- Life Assurance plan (Death in Service)
- Monthly Prize Draw
- Company pension plan
- Costco Membership
- Reduced gym membership
- Healthcare Scheme
- Colleague Referral Programme: we pay you for successfully referring people to join our team.
- Companywide initiatives to share in our future success.
- A blend of training to support your career development.

We know that our people are the most important asset to MTL Advanced, and we are looking for skilled, passionate and driven professionals to work with our inspirational leaders, promote our culture and enable change. Part of the WEC Group, with expertise across the manufacturing industry, a leading UK facility, innovation and investment make MTL a great choice for your career.

**APPLY NOW** - Please send your up-to-date CV to [recruitment@mtladv.com](mailto:recruitment@mtladv.com)